

Health, Safety & Environmental Policy – Statement of Intent

CML International (Dubai) L.L.C.:

Believes that pursuit of high standards of Health, Safety and consideration of the Environment is an integral part of efficient management in all industries.

Site safety and operational efficiency are fundamental to the efficiency and profitability of the Company.

Legislation relating to Health, Safety and the Environment will be treated as the minimum standard to be applied to all work undertaken by the Company, its employees and contractual staff.

CML International (Dubai) L.L.C. will ensure that every employee aims to achieve the highest standards of Health, Safety and Environmental consideration that are reasonably attainable in the circumstances.

All practical advantages will be sought from joint consultation on Health, Safety and the Environment.

Suitable training, instruction and information on Health, Safety and the Environment will be given to all employees.

All employees have a duty to the company and themselves to take all reasonable and practicable steps to ensure that they or other persons are not put at risk due to actions that they carry out on behalf of the company.

Any employee failing to comply with the Company's Health, Safety and Environmental Policy may be summarily dismissed.

Employees are encouraged to actively participate in improving the Company's Health, Safety and Environmental standards by submitting suggestions for improvement.

Health & Safety Policy Statement

The Health, Safety and Welfare of employees is of prime importance to the Company and is essential to the efficient operation of its undertaking.

The responsibility for Health, Safety and Welfare at work rests upon the **Management**. The Company will ensure that this policy is pursued through the organisation. The Company will take all reasonable precautions to ensure the Health, Safety and Welfare at work of its employees by providing:

- A safe working environment by the design, construction, operation and maintenance of all plant, equipment and facilities.
- Safe Systems of Work including site specific HSE Manuals, incorporating Method Statements, Risk Assessments, Site Safety Induction Guidance, Tool Box Talks, etc.
- Adequate instruction, training and supervision.
- Control of all situations likely to cause damage to the property and equipment.

- Effective facilities for the treatment of injuries that occur at work.
- Adequate facilities for the consultation between management and employees / employee representatives with regard to Health, Safety and Welfare.
- The making and keeping of records of tests, assessments, examinations as are necessary to comply with statutory undertakings.

The Company expects employees to conform to this policy and to comply with ISO 45001:2018 & ISO 9001: 2015 Occupational Health & Safety Standards and all recent legislation and directives.

The Company expects employees to exercise all reasonable care for their own Health, Safety and Welfare and all others who may be affected by either their acts or omissions.

If relevant, the Company expects all employees to co-operate with the Principal Contractor on site so that a safe working environment is maintained.

The overall responsibility for the Health, Safety and Welfare of the Company and its personnel is vested in the nominated Manager responsible for Health & Safety.

The Company will give full backing to this Policy and to the Managers, whose function it shall be to monitor and operate the Policy.

The Company will support all those who endeavour to carry out this Policy.

The Company's Health, Safety and Welfare Policy will be reviewed at least annually.

Environmental Policy Statement

The Company recognises that its activities may have wide ranging environmental implications in both the long and short term. The Company's aim is to minimize environmental damage and maximize opportunities for environmental enhancement. In carrying out this Policy we will provide such assistance, training and information as may be necessary to personnel at all levels.

The **Group General Manager** is responsible for the overall implementation of this Policy. The **Project Manager** or **Supervisor** on site, or at a place of work, will be responsible for the implementation of the Company Environmental Policy and will ensure that:

- Work is carried out in accordance with all relevant Acts, Regulations and Company Policy and Procedures.
- Waste is removed in accordance with legislation by registered carriers to licenced tips and all statutory documentation is kept for three years.
- Measures are taken to control ground, river and coastal water pollution.
- Measures are taken to control noise pollution.
- A Good Neighbour Policy is implemented.
- Ozone depleting gases such as CFC's and Halons are not discharged to the atmosphere.
- Wildlife habitats, flora and fauna, archaeological and heritage remains are protected as appropriate.
- Material wastage is minimized, recycling options promoted, and water, paper and energy conserved.
- Environmental incidents are investigated, reported and preventative action taken against repetition.

All supervisory staff have a responsibility to ensure that this Policy is implemented at the workplace, to monitor their own areas of control and take remedial action where faults are found.



The Company provides environmental assistance and auditing through its Supervisors, who will be responsible for bringing to the notice of the management any deficiency observed and for providing guidance, information and training.

Within the Company, arrangements will be made to submit environmental reports and discuss environmental matters at Board Meetings and Health, Safety and Environmental Committee Meetings or another relevant forum.

The Company's Health, Environmental Policy will be reviewed at least annually.

For and on behalf of: **CML International (Dubai) L.L.C.**



Martin Keirnan
Group General Manager

7th January 2022